BP 4315

Adopted: 11/27/90

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# **Management and Confidential Personnel**

## **Evaluation/Supervision**

The performance of each management/confidential employee shall be evaluated in accordance with Education Code requirements. The employee's supervisor as designated by the superintendent will conduct the evaluation. It shall be the responsibility of the superintendent to establish and maintain a system of evaluation of job performance. All evaluations shall be conducted on district-approved evaluation forms.

## Legal Reference:

## **EDUCATION CODE**

33039 State guidelines for teacher evaluation procedures 35160.5 Requirement of district policies for competency of personnel assigned to evaluate

35171 Availability of rules and regulations for evaluation of performance 44660-44665 Evaluation and assessment of performance of certificated employees 45113 Rules and regulations for the classified service in districts not incorporating the merit system

#### **GOVERNMENT CODE**

3543.2 Scope of representation (re-evaluation procedures)

(Replaces BP 713 and BP 112)